



**MANOR BEACH PRIMARY SCHOOL
APPEARANCE POLICY**

**REVIEWED APRIL 2021
REVIEW DUE APRIL 2022**



Policy on Appearance

We regard appearance as being very important. It says much about what the school stands for and the standards we aim to set. It emphasizes that children are part of a community. Whenever children are in school uniform they are representing the school.

A high standard of appearance is expected of all children. Maintaining this standard relies strongly on a partnership between the school and parents/carers.

Uniform

Wearing school uniform as set out below is compulsory, and all items of clothing, both uniform and PE kit should be labelled with children's names (sewn labels or laundry marker pen).

Girls

WINTER

White shirt—short or long sleeves

School Tie

Royal Blue Knitted Cardigan

Grey Skirt/Pinafore Dress/long or short Grey Trousers – **NOT BLACK**

White or Grey Socks or Tights – **NOT BLACK**

Black shoes – NO Trainers

SUMMER

Royal Blue & White checked Summer Dress

Or

Grey Skirt/long or short grey trousers - **NOT BLACK**

White shirt - short or long sleeves

School Tie

Royal Blue Knitted Cardigan or Jumper

White Socks

Boys

WINTER and SUMMER

White shirt—short or long sleeves

School Tie

Royal Blue Knitted Jumper OR

Royal Blue Knitted Sleeveless Jumper

Grey Short/Long Trousers - **NOT BLACK**

Grey Socks

Black shoes – NO Trainers

P.E. KIT

Blue T. Shirt

Royal Blue Shorts

Black slip on Pumps/Pump Bag

Hair

Hair should be smart and well-groomed and consistent with being part of a school community. We are very aware of the fact that children are continually subjected to fashion influences with regard to hair styles and hair wear – some of which are appropriate to the school situation whilst others are not.

It is difficult to be definitive about hairstyles, but, as examples, the following are not acceptable:

- extreme or highly individualized styles such as Mohican or similar cuts where hair is unduly short at one or both sides compared with the top, or spiked hair
- any part of the head shaved or cut very short such that the scalp is visible; as a guide, the minimum cut should be 'number 2' but should be applied with caution
- shaved eyebrows
- tram lines or patterns shaved into the scalp
- hair colourings or streaks, braids, beads or hair extensions
- hair which is long and over the collar, unless it is tied or clipped back
- bobbles/scrunchies/ headbands other than plain blue or black no flowers or extra decorations on the band. Bows should be small and blue in colour.

Jewellery

Jewellery is not allowed, including rings, earrings, bracelets and necklaces. Reasons include the health and safety risks both to the wearer and others. Where ears have been pierced, a discreet gold stud can be worn but only one per ear lobe and these must be easily removable for P.E. and swimming in line with the LEA's Health and Safety Policy. Plasters can be used to cover earrings up, however children must be able to put the plasters on themselves. No other earrings or body piercings are allowed and ears must not be pierced higher than the lobe.

If children are considering having their ears pierced then parents are encouraged to arrange this for over the Summer holidays. This will allow time for them to heal before we return to school.

Sanctions

Standards of appearance in the school are high and the school is very grateful for the support of parents. Occasionally, appearance, often hairstyle, does not conform to the standards as set out above. If children come to school with inappropriate uniform, hair styles, or wearing jewellery, the school will contact parents to talk about the situation and agree next steps. Sanctions that can be taken by the school should they be necessary include:

- asking children to remove jewellery
- sending the pupil home (this would be regarded as an authorized absence, not an exclusion)
- removing the pupil from class and other group activities; extreme haircuts can take some time to 'grow out', so isolation or absence could be for several days.

The school is committed to working with parents to maintain high standards in all aspects of the school's life - academic work, behaviour, attendance and sense of community. Please talk with Miss Mason if you have any concerns or questions about its policies and guidelines which are all focused on assuring high quality and standards in all we do.

April 2021

“Inspiring Minds, Shaping Futures”

